

**First Presbyterian Church
Session Meeting
Monday, March 20, 2023**

A session meeting of First Presbyterian Church (Greensboro) convened on Monday, March 20, 2023, at 5:30 p.m. in the Mullin Life Center. Rev. Dr. Jill Duffield, Senior Pastor, served as moderator. There were 44 Elders in attendance and two excused absences. In addition to Rev. Dr. Duffield, and Rev. Newton Cowan, attendees included rotated Elder Erwin Fuller.

Welcome

Rev. Dr. Jill Duffield opened the meeting with Psalm 68:32-35 and a prayer.

Consent Agenda

A motion was made, seconded and approved with no objections to accept the Consent Agenda:

From the Clerk: Minutes of the February 20, 2023, stated meeting; March 5th congregational meeting [attached]

From the Discipleship Office February 2023 membership reports [attached]

Committee Reports for Discipleship, Hospitality, Pastoral Care, Worship and Music [attached]

Memorial Tributes for Peter Vanstory and William Linton, Jr. [attached]

Positioning Statement

Moderator Duffield instructed Elders to gather around tables, review the Positioning Statement that was the result of the brand study presented last month by Ross Harris, and answer a series of questions [see attached]. The comments were collected for review by the study committee.

Finance

Finance Committee Chair Chuck Norman reported on the Finance Director Search process; two candidates have been interviewed, and more potential candidates have emerged who may be added to the candidate pool for consideration.

Financial Reports [see attached]

The Session Summary Report indicates February revenues exceeded expectations and expenses are lower than projections, resulting in a net positive cash flow of \$444,000 year-to-date. The Statement of Financial position shows our cash position at a healthy \$691,000.

Sale of Greene Street Properties

At closing, the cash settlement was \$509,651 after paying the balance of the loan plus accrued interest and other closing fees. After adjusting for the original investment costs, minus depreciation, we have \$468,886 in net proceeds. The addition of a \$7,076 charitable contribution to the Capital Fund in December, brings the balance of the Capital Fund to \$475,692.

Session has already approved use of some proceeds to reimburse the Memorial Fund for expenses related to the sale (moving the playground equipment and moving expenses for Faith Action) and, separately, moving expenses for Step Up. In addition, Session approved use of proceeds to fund the Capital Campaign Feasibility Study and cemetery repairs. All of these expenses totaled \$61,707, leaving a balance of \$414,255.

There was an error in the payout amount of the Pinnacle Bank loan (the correct amount was \$303,149 but \$313,149 was in error on the closing statement). The return of \$10,000 from the bank to FPC Bank increases

the Capital Fund balance to \$424,255. These transactions are reflected on the Restricted Gift Fund report in accounts 533, 584, 545, and 580 [attached].

Proposal to Finance from Property [attached]

The Property Committee has made two requests for some of the proceeds to be used to replace carpet in the Mullin Life Center hallways, and to clean, decontaminate and cap the boiler exhaust flu.

The Finance Committee moves that Session approves the use of the Greene Street proceeds to replace the carpet in the Mullin Life Center at an estimated cost of \$40,866.

A motion was made, seconded and approved with no objections.

The Finance Committee moves that Session approves the use of the Greene Street proceeds to clean and decontaminate the chimney and flu system at an estimated cost of \$52,925.

A motion was made, seconded and approved with no objections.

There will be more proposals in the future for use of funds.

Human Resources

Associate Pastor for Pastoral Care Search

Human Resources Committee Chair Chip Permar reported that Session originally recommended a maximum salary of \$85,000 for the Associate Pastor for Pastoral Care, however, the search committee (APNC) and Rev. Dr. Duffield believe a slightly higher amount of \$88,000 is appropriate and fair. This request has been approved by the HR committee and Finance Committee is aware and in support.

On behalf of the HR Committee, a motion was made to increase the maximum salary to \$88,000 for the associate pastor position. The motion was unanimously approved.

Transitional Associate Pastor Contract Extension

Rev. Deborah Conner's contract through Salem Presbytery will expire this month and a 3-month extension by Session was requested by HR.

A motion was made, seconded and unanimously approved to extend Deborah Conner's contract for 3 months.

Congregational Meeting

Moderator Duffield proposed a congregational meeting on April 16 for the purpose of hearing a report from the APNC for Outreach. She recommended that it be conducted via ZOOM at 5:00 p.m. because of the number of families who will be on Spring Break in early April. It is a critical date in the hiring.

The motion was made, seconded and unanimously approved.

Scripture Reading

Ross Harris read Ephesians 6:10-17.

Faith Sharing

Catherine Johns-Longwill shared her Faith Journey.

Prayers of the People

Rev. Newton Cowan offered Prayers of the People.

Outreach

Jackie Wilson reported on the Salem Presbytery Meeting on ZOOM on February 21, 2023. Alex Harrell, Claire Driscoll and Jackie Wilson represented FPC. Mrs. Wilson reported that Amendments were proposed and under consideration. The May meeting will be in person.

New Business

Moderator Duffield announced New Business for the Good of the Session:

- Holy Week Services are in two weeks
- Pray for incoming Elders in training
- Rev. Dale Walker's obituary was noted

Closing Prayer

There being no further business, Moderator Duffield offered a closing prayer and adjourned the meeting at 6:53 p.m.

Respectfully submitted,
Anne J Hurd
Clerk of Session 2022-2023