



**Associate Pastor of Christian Formation
First Presbyterian Church, Greensboro, NC**

May 1, 2025

This Associate Pastor is responsible for providing oversight, vision, and leadership to the overall Christian formation ministry of the church and school ensuring that children, youth and adults are provided opportunities to grow and mature in their Christian faith through a variety of meaningful and engaging experiences and relationships. The Associate Pastor should have a strong background in Christian faith, knowledge of scripture, and the Reformed tradition, as well as experience in working with children, youth and adults.

Key Functions:

- Provide vision, mission, and strategic goals and objectives for lifelong learning and Christian formation in conjunction with Session and Pastoral staff
- Supervise Christian Formation Staff and provide yearly review and goal setting practices
- Oversee overall budget of Christian Formation department
- Ensure implementation of churchwide strategic planning as it applies to Christian formation
- Stay current on innovative and engaging models of Christian formation for various ages and stages of faith development
- Provide oversight for selection and evaluation of curriculum and resources for all ages and stages of faith development
- Oversee recruitment, training, and recognition/appreciation for all volunteers in Christian formation department in conjunction with the children, youth and adult committees and staff
- Work with Director of Weekday Preschool to create a strong relationship between school, church and community
- Attend weekly worship planning meetings and Worship Committee meetings
- Assist the Worship Coordinator and the Worship Committee Chair with meetings
- Assist in worship services on Sunday mornings and liturgical special services
- Preach in Sunday worship rotation when requested
- Officiate at baptisms, weddings and funerals when requested